





MARY OF THE CROSS FEDERATION

THE CATHEDRAL SCHOOL OF ST MARY

Cecil St, Plymouth, PL1 5HW Email: the.cathedral.school@plymouth.gov.uk

Executive Headteacher Mr Paul Cotter B.Ed

September, 2017.

Dear Sir/Madam,

Thank you for expressing an interest in the **HLTA post** advertised recently. The position has become available through Pupil premium funding - hence the reason it is temporary in the first instance, although there may be further options at a later date. We are part of an exciting Federation between The Cathedral School of St Mary and Holy Cross Catholic Primary School as well as CAST - a Multi-Academy Trust with 36 other schools from across the Plymouth diocese.

As a Catholic school, we are delighted that both schools are so closely associated with the city's Cathedral as our joint parish and the home of our Bishop. We will be looking for someone who can support our distinctive character.

As The Cathedral School of St Mary is situated so close to the city centre, we are very fortunate to be within walking distance of such wonderful resources as the Museum, Central Library, the National Marine Aquarium, Plymouth University and Theatre Royal.

We are proud of the progress that we achieve across the school. That is due to high quality teaching and a very dedicated team who really use their experience to ensure that all pupils work to the best of their ability. We are looking for someone who will continue to work at making our learning the best it can be.

The Cathedral School had their last Ofsted Inspection in January and were judged as 'good' overall but with outstanding features too. From this, we continue to build, as we strive for excellence and enjoyment. As the report stated:

'Pupils engage well with their learning because they find the work stimulating and interesting. As a result, their behaviour is good. They follow instructions, pay avid attention to the teacher and work well with each other. Pupils are curious and ask questions to find out more. In many classes, a 'buzz' of learning is apparent as pupils actively, but calmly, set about their work with enthusiasm.'

We have a commitment to ensuring our class sizes across Key Stage 2 are small. Currently there are 20-24 pupils in each class as we believe that this supports teachers in providing a more personalised approach, accelerating learning, improving behaviour and attendance.

The Cathedral School has a roll of 102. We are very proud of our children - the way they behave, their happiness and willingness to learn.

Half of our children are from a minority ethnic group, and for 48% their first language is not English. We are always impressed by how quickly newly arrived pupils learn and make such rapid progress.

With this letter, you should also receive a Job Description/Person Specification and an Application form. Please fill in the details requested and make the most of the Supporting Statement to tell us about yourself and why you would be an excellent HLTA at The Cathedral School.

No curricular area has been specified as we want to keep the field at least open. However, we value the role of Subject leader and will work to support you in this role when the time is right.

Please feel free to look us up on www.cathedral-school.eschools.co.uk

For any applicant not familiar with Plymouth and the surrounding area, the southwest has a lot to offer you. At our doorstep, we have the history of a remarkable city, the splendour of a spectacular coastline and the stark beauty of the moors.

You are very welcome to make an appointment to come and see the school. I wish you all the very best in your application.

Yours sincerely,

Paul Cotter Executive Headteacher